

welcome to applied innovative services

At Applied Innovative Services we provide a multi disciplinary Risk Management service to self insured employers designed to complement existing systems. Our programs are cost effective and based around an early intervention model.

occupational therapy services

- Functional Capacity Evaluations
- Assessments Daily Living
- Job Analysis and Job Dictionaries
- Workstation Assessment and Work Methods Training
- Worksite Assessment
- Pre-employment checks
- Manual handling risk assessments and training
- Energy Conservation and Work Life Balance training
- Innovative training programs to meet your needs



Functional Capacity Evaluations (FCE)

- An FCE is a thorough assessment of an employee's functional and physical capabilities which assists to determine the individual's ability to perform specified work tasks, the results also provide clear restrictions and guidelines to assist in determining vocational direction.

Activities of Daily Living Assessments (ADL)

- An ADL is an assessment of the employee's level of functioning in regard to personal care, household tasks, and recreational and social activities. It is generally conducted in the employee's home environment, it is utilised to reduce the impact of the injury, and facilitate early return to normal activity.

Job Analysis and Job Dictionaries

- A job analysis analyses the critical physical demands of tasks, or occupations to ascertain if they are within the employee's capacity, it provides recommendations regarding modifications to elements of the job to enable the employee to perform the task safely and effectively.
- A job dictionary provides a thorough analysis of the physical demands of tasks available within an organisation on a generic level, it is often used to facilitate provision of suitable duties for specific restrictions, it also enables risk identification, assessment and appropriate controls to be put in place.

Workstation Assessment and Work Methods Training

- This assessment analyses a work set up and allows for recommendations to meet specific individual needs in regards to modifying the workstation, it also comprises education on correct work methods to minimise risk of injury, reduce the risk of aggravation and improve productivity and well being.

Worksite Assessment

- This assessment determines the availability of duties for an injured employee within an organisation and makes comment on the suitability of the workplace for the individual on a functional basis.

Pre-employment checks

- A pre-employment check is a brief physical screen to assess the functional status of the applicant using assessment tools specifically designed to ensure the right person is chosen for the job/organisation.

Manual Handling risk assessments and training

- Manual handling training can be provided to both individuals and small groups with particular emphasis on the types of duties that the individuals perform, effective biomechanical postures and techniques are an essential component in preventing and managing injuries.

Energy Conservation and Work Life Balance Training

- Specific training is provided on simplifying work tasks, pacing, correct body mechanics, conserving energy and balancing work and life, managing daily tasks and duties enables individuals to maximise their tolerances for work whilst keeping within their limitations, promoting a full and balanced lifestyle.

Innovative training programs to meet your needs

- AIS employs a Registered Occupational Therapist who is capable of developing and delivering Specialised Training Programmes specific to your organisational needs.

To make a referral go to www.appliedinnovativeservices.com.au

To find out more about Applied Innovative Services, contact

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