

## HELP PREVENT DRUGS AND ALCOHOL IN THE WORKPLACE

### What are my responsibilities as an employer?

As an employer it is your "duty of care" to provide a safe working environment for all employees, contractors and visitors. Implementation of structured drug and alcohol programs assist with this responsibility.

### How can drug and alcohol testing save my business money?

Employers that have implemented drug & alcohol testing report increased productivity and staff morale, a decrease in absenteeism, accidents, downtime, staff turnover, theft, stress and reduced costs of ongoing medical expenses, replacement staff, workers compensation liabilities and insurance premiums.

### How often should drug and alcohol testing be conducted?

Integrity Sampling™ strongly recommends random drug and alcohol testing be conducted on a regular basis. This creates a "climate of risk" factor, which acts as a deterrent to potential drug users.

### How do I implement drug and alcohol testing in my workplace?

Please feel free to contact our head office on 1300 SALIVA or our state co-ordinators listed on the back of this brochure.

### What costs are involved?

Costs vary dependent upon the number of tests conducted, the location of the tests etc. Integrity Sampling™ are more than happy to discuss your individual requirements and assist you in tailoring a program to suit your budget.

## NEW Surface Testing

We can detect the presence of drugs in powders, tablets, resins, liquids and on surfaces. For further information, please contact us.

## WHO CAN I CONTACT?

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## TESTIMONIALS

**Scott Corporation Limited:** Whether it be programmed random testing in the early hours of the morning, or a one off call out due to an incident, at all times the same level of service is provided.

**McColls Transport:** Our company has been dealing with Integrity Sampling for many years on a national basis and I could not fault the professional and prompt service that they have always given our company.

**Linfox:** Integrity Sampling has provided Linfox Logistics with a national workplace drug and alcohol testing service for five years. At Linfox we are extremely serious about the safety of our people and the communities in which we operate. We look forward to an ongoing association with Integrity Sampling.



**Integrity Sampling™**

DRUG & ALCOHOL MANAGEMENT SOLUTIONS

For further information:

**1300 SALIVA or 1300 725 482**

[www.integritysampling.com.au](http://www.integritysampling.com.au)



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## SALIVA DRUG TESTING - THE FACTS

### What is saliva drug testing?

Until recently, the most common method of drug testing in the workplace has been via blood or urine. Both these procedures are intrusive and can cause disruption within the workplace. As a result of this, many businesses elected not to implement drug and alcohol testing as part of their Occupational Health & Safety program.

Fortunately, new technology is now available that can speed up the drug and alcohol testing process, resulting in minimal "down time" for employees. Saliva (also known as oral fluid) drug testing requires only a small sample of saliva to identify the **recent** use of drugs, avoiding the need for urine collection devices or needles.

### What are the advantages of saliva drug testing?

- It is easy and non-intrusive.
- It provides accurate results within minutes.
- It identifies **recent** exposure to drugs in contrast to urine, which shows a **history** of drug use.
- Observed sample collections eliminates the risk of samples being diluted, substituted or adulterated.
- The testing process is straightforward and can be conducted at the employees place of employment, causing minimal disruption in the workplace.
- Laboratory confirmation of presumptive positive results are conducted on the saliva sample, avoiding the need for employees to provide a separate urine or blood sample for analysis.

### How are the drug tests conducted?

The testing process is conducted by an accredited Integrity Sampling™ technician using a mouth swab to collect a saliva sample that is analysed by the Cozart drug detection systems.



## INTEGRITY SAMPLING™ - DRUG TESTING OF THE FUTURE

### Who is Integrity Sampling™?

Integrity Sampling™ is an independent drug & alcohol testing company who provide a national service throughout Australia and New Zealand. We comprise of a team of highly qualified technicians that deliver a professional and accurate quality service.

### What can Integrity Sampling™ offer my company?

Integrity Sampling™ provides independent workplace drug and alcohol testing, a 24 hour, 7 day a week call-out service, the development of workplace drug and alcohol policies and drug and alcohol awareness education programs.

### What are the technicians qualifications?

Integrity Sampling™ technicians are all proficient in the use of the Cozart drug detection systems and the Alcolizer breath analysis equipment. All Integrity Sampling™ technicians are required to comply with strict policies and procedures which have been developed in accordance with the highest requirements of **Australian Standard 4760** for oral fluid drug testing.



## ABOUT DRUGS

### What drugs can be detected?

The following groups of drugs can be detected by the Cozart drug detection systems, utilising the one saliva sample :

- Cannabis (delta-9-THC)
- Opiates (codeine, heroin)
- Amphetamines (stimulants)
- Cocaine
- Benzodiazapines (sedatives, relaxants)
- Methamphetamines/MDMA (ecstasy, ice, speed)

### How long after use can the drugs be detected?

As a general guide, substances such as amphetamines and opiates can be detected up to 24 hours (approximately) after use. The Cozart drug detection systems have been designed to identify the **recent** use of cannabis (delta-9-THC) and not the inactive cannabis metabolites which can remain in the body for weeks.

### How accurate are the tests?

The Cozart drug detection systems minimises user error and removes subjectivity from the diagnoses, by accurately timing the incubation period, interpreting and then storing the results. These results are displayed on a screen, which can then be **printed**.

Numerous studies have demonstrated the accuracy of the Cozart drug detection systems, which are currently being used by police and other services worldwide.

The Cozart drug detection system has also been chosen by the Civil Aviation Safety Authority for their national drug testing.

### What about the detection of alcohol?

The Alcolizer breath analysis equipment (which is approved to Australian Standard 3547), is currently used by both Australian and New Zealand police, for the detection of alcohol. Most businesses that operate heavy machinery prefer a "zero tolerance" to the consumption of alcohol whilst in the workplace, however this can be varied according to a businesses individual requirements.