



NIBA & AILA SA

Joint Breakfast Briefing Seminar Date: Thursday 24th July 2014

Professional Development Ratings: Law Society SA CPD 1 Unit; Institute ANZIIF CIP1 Point; NIBA CPD 1 Pt. Ref # TBA

A brave new world – South Australia's proposed new workers compensation system under the microscope'

- Topics:**
1. **Workers Compensation – the key changes**
 2. **Employment Relations – implications for the management of your workplace**
 3. **Work Health and Safety – will the return of common law liability create tensions?**

Speakers:

1. **Robin Shaw** Manager, Self Insurers of South Australia Inc.
2. **Neville John** Director, KJK Legal
3. **Jodie Bradbrook** Principal, Bradbrook Lawyers

We are delighted to have Robin, Neville and Jodie as our guest speakers. The speakers will present on the following topics.

- **Workers Compensation** – Robin will outline the key proposed changes to the legislation, which the government has promised will be a 'root and branch' review of the scheme. With potentially increased thresholds for compensability, and lower cut-off points for ongoing compensation, what are the implications for employers, and quite likely insurers, where we could see a rise in income protection and disability claims? What are the possible cultural changes that workplaces might undergo where the previous notion of compensation for life will end?
- **Employment Relations** – It is likely the new legislation will bring with it a heightened obligation for employers to maintain injured employees in the workplace. Neville will discuss how the employment obligations under the new workers compensation legislation will impact on the employers' management of the workplace, and the interaction of the new laws with the broader existing industrial & discrimination laws.
- **Work Health and Safety** – With the likely reintroduction of common law liability for employers, a tension arises for business owners between taking steps to mitigate losses arising from such claims and the protection against self-incrimination. Jodie will explore this issue, and discuss the likely impact these changes will have on workplace relations, returning injured workers to work and maintaining an adequate defence in a safety prosecution. She will also briefly explore issues relating to obtaining insurance for work health and safety offences.

The presentations are designed to create awareness of the proposed legislative changes, and how they will affect your workplace. The session will be of considerable benefit to Lawyers, Brokers, Insurers, Adjusters and all people in the Insurance Industry.

Robin Shaw

Manager, Self Insurers of SA Inc (SISA)

Secretary, National Council of Self Insurers (Australia)

Manager of SISA since 2006

Chair National Council of Self Insurers 2007-2013

Robin has nearly 22 years in statutory insurance - 12 years with WorkCover, 2 years with the Motor Accident Commission and 7 years at SISA. He has experience in:

- Claims management
- Self insurance
- Legislation and policy
- Scheme design
- Internal audit, risk management & disaster recovery programs
- Reinsurance
- Relationships with authorities, professions and stakeholders

Robin has served on Ministerial advisory committees on workers compensation and related matters. He represents self insurers on a range of State and Federal committees and advisory groups.

Robin holds a Certificate in Management from Adelaide University, a BA from Flinders University and qualifications in training, OH&S, rehabilitation and injury management.



Neville John

Neville is Director of KJK Legal.

His practice concentrates on all things employment related, in particular workers compensation, work health and safety, contracts, dismissals, equal opportunity/discrimination claims, fraud claims, agreements and awards. He represents employers who have been investigated or prosecuted by Safework SA for WHS breaches and those brought by the Fair Work Ombudsman for breaches of the Fair Work Act.

He is also a specialist in compliance and enforcement laws and general issues regarding the transport industry.

For the past 18 years he has represented employers of all sizes and has particular experience within the manufacturing and transport industries, aged care and health services.

He has advised and represented self-insured and registered employers in all aspects of workers compensation, including claims and disputes, recovery actions, levy disputes and fraud prosecutions.



Jodie Bradbrook

Bradbrook Lawyers is an Adelaide based law firm providing specialist advice in the areas of Workplace Relations, Employment and Safety.

Jodie Bradbrook, the firm's Principal, has been a practising solicitor for more than a decade. Jodie is admitted to practice in South Australia, Victoria and Western Australia and worked as a senior lawyer in large law firms and as in-house legal counsel for Telstra before commencing Bradbrook Lawyers in August 2011.

Jodie has significant experience acting as both a solicitor and counsel across multiple legal jurisdictions. She has conducted and advised clients in relation to numerous workplace investigations and has significant experience in conducting work health and safety investigations and advising persons conducting a business or undertaking as to their culpability under the Work Health & Safety Act.



Event Registration Details:

Time/Date: 7.30am to 9.00am – Date: Thursday 24th July 2014
Venue: Crowne Plaza Adelaide, Hindmarsh Room, 16 Hindmarsh Square Adelaide SA 5000
Breakfast: Hot breakfast served at table – please advise of any dietary requirements
Cost: \$ 79.00 (incl GST) AILA & NIBA Member
\$ 99.00 (incl GST) Non-Member
\$653.00 (incl GST) Table Rate (8 people)

Members of AILA SA who register and attend will have an entry placed in the 2014 Member's Incentive Prize Draw to win a free Early bird registration to the AILA 2014 National Conference at Hamilton Island, Queensland (conditions apply).

PLEASE BOOK EARLY TO ENSURE YOUR RESERVATION – Numbers are limited for this event!

To register please complete the following Registration Form on page 4 by 21st July 2014



REGISTRATION FORM & TAX INVOICE ABN: 81 052 374 713
Joint NIBA & AILA SA Breakfast Briefing Seminar – Thursday 24th July 2014 – Crowne Plaza Hotel

Professional Development Ratings: The Law Society SA 1 Unit CPD; The Institute ANZIIF CIP1 Point; NIBA CPD 1 Pt Ref #TBA

PAYMENT DETAILS

Insert number/s in relevant box

AILA & NIBA MEMBERS (inc. GST) \$79.00	<input type="text"/>
NON MEMBERS (inc. GST) \$99.00	<input type="text"/>
GROUP BOOKING (inc.GST) \$653.00 TABLE OF 8 reduced rate (additional people over 8 are charged at member's rate – <u>maximum of 10 per table</u>)	<input type="text"/>
TOTAL INCLUDING GST \$	

PAYMENT METHOD

Please circle 1. Visa 2. MasterCard 3. Diners Club 4. American Express

Credit Card Number:

Expiry Date: Signature:

Cheque Payments

Please send cheques made payable to 'Australian Insurance Law Association' with a copy of this Tax Invoice/Registration Form to U Davies, AILA SA Secretariat C/- 8 Anne Marie Court, GOLDEN GROVE SA 5125 **RSVP: 21/07/14**

REGISTRATION DETAILS

FIRST NAME: SURNAME:

FIRM:

ADDRESS:

SUBURB: POSTCODE:

TELEPHONE: EMAIL:

Firms making group bookings, please complete the form below. Tables seat a maximum of 10 people.

GUESTS NAMES:

FULL NAME:	FIRM:	Email address:
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Please advise any dietary Requirements

Return to: Complete Form & Email or Fax to: Ursula Davies – AILA SA Secretariat - Email: urspete2@bigpond.net.au or sa@aila.com.au or Fax: (08) 8289 5363 or mail registration to: U Davies, AILA SA Secretariat C/- 8 Anne Marie Court, GOLDEN GROVE SA 5125 - RSVP: 21/07/14